

At Metro logo
January 16, 2001

Calendar 01/16/01- 02/13/01

TUES., JAN. 16

CLASSES BEGIN — SPRING 2001 SEMESTER

WOMEN'S BASKETBALL vs. Colorado School of Mines, 5 p.m., Events Center. x68300

MEN'S BASKETBALL vs. Colorado School of Mines, 7 p.m., Events Center. x68300

WED., JAN. 17

FACULTY SENATE MEETING, 3:30 p.m., TIV 320 AB.
x63905

THURS., JAN. 18

EXHIBIT OPENS: *Mexicanidad-Modotti and Weston*.
Photographs by two artists whose work was shaped by the fervent culture and politics of 1920s Mexico.

Tina Modotti and Edward Weston traveled from California to Mexico City in the late summer of 1923 and found a country that was reverberating with the modernizing effects of recent revolution -- political and social reform coupled with cultural initiatives and new industries.

Modotti's iconic, eloquent images of native life reflect her motivation to use the camera as a tool for social change; Weston integrated realism and abstraction, fact and symbol to refine his modernist view of photography.

Through March 3 during regular gallery hours: Tues.-Fri., 10 a.m.-5 p.m., Sat., 11 a.m.-4 p.m., [Center for the Visual Arts](#), 1734 Wazee St. 303-294-5207

WOMEN'S BASKETBALL vs. Chadron State, 5 p.m., Events Center. x68300

MEN'S BASKETBALL vs. Chadron State, 7 p.m., Events Center. x68300

FRI., JAN. 19

Banner Basics training sessions: To register, call the Help Desk at 68325. Sessions will be in AD 460, 9:00 to 11:00 a.m. For the Banner Basics session, remember to bring your Banyan password with you.

SAT., JAN. 20

OUTDOOR ADVENTURE: *Snowshoe and Cross-country Ski Outing*, whether you are experienced or just starting out, the outing will break into groups based on mode of transport, energy and skill levels so that everyone will have a pleasant time, cost \$15, 7 a.m.-4 p.m. x62391.

MON., JAN. 22

Outlook training session: To register, call the Help Desk at 68325. Sessions will be in AD 460, 1:00 to 4:00 p.m.

TUES., JAN. 23

Outlook training session: To register, call the Help Desk at 68325. Sessions will be in AD 460, 1:00 to 4:00 p.m.

WED., JAN. 24

Outlook training session: To register, call the Help Desk at 68325. Sessions will be in AD 460, 9:00 a.m. to Noon.

CLASSIFIED STAFF COUNCIL MEETING, 11 a.m., WC 133. x63599

THURS., JAN. 25

Outlook training session: To register, call the Help Desk at x68325. Sessions will be in AD 460, 9:00 a.m. to Noon.

TUES., JAN. 30

TIAA-CREF RETIREMENT COUNSELING: Individual counseling sessions provided for employees currently signed up with TIAA-CREF or if interested in opening up a deferred annuity or supplemental retirement plan. 8:00 a.m. to 5:00 p.m. at the Tivoli, Rm. 319. Call Kim Myers at 303.861.8801 for an appointment.

MON., FEB. 5

Banner FINANCE BASICS TRAINING: Session will be in AD 460, 9:00 a.m. to 11:00 a.m. Call x65160. First come, first served basis.

Banner FINANCE CHART OF ACCTS. TRAINING: Session will be in AD 460, 3:00 p.m. to 5:00 p.m. Banner Basics required. Call x65160. First come, first served basis.

WED., FEB. 7

Banner FINANCE ADVANCED TRAINING: Session will be in AD 460, 9:00 a.m. to 11:00 a.m. Banner Basics required. Call x65160. First come, first served basis.

TUE., FEB. 13

Banner FINANCE REPORT

PRINTING/INTERPRETATION TRAINING: Session will be in AD 460, 9:00 a.m. to 11:00 a.m. Banner Basics required. Call x65160. First come, first served basis.

TRAVEL TRAINING: Session will be in AD 460, 3:00 p.m. to 4:00 p.m. Call x65160. First come, first served basis.

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January 16, 2001

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Metro Study: Workers Get Middling Grades

by: Bob Heiser

Employers in the Denver area gave their employees an overall "merely satisfied" rating in a recent study conducted by professors and students from Metropolitan State College of Denver's marketing department.

According to the study, employers were most satisfied with their employees' integrity, ability to work with others and overall dependability. They were least satisfied with their employees' writing abilities, overall self-direction, understanding of the "big picture" and passion for the company.

Here are some highlights from the study:

* Employers gave their employees the poorest marks for "self-direction." According to the study, 17 percent of area employers said they were dissatisfied with their employees in this category. Another 55 percent of managers were "merely satisfied" with their employees' self-direction. Twenty-eight percent of the respondents described themselves as being "delighted" with their employees' self-direction. The study describes self-direction as a willingness to take charge and act independently.

*In the area of macro thinking ability, 93 percent of area managers said they were "satisfied" or "delighted" with their employees' abilities. Only 7 percent said they were dissatisfied. Macro thinking is defined as the employees' ability to see the big picture, serve the customer base and understand how they -- as employees -- affect the bottom line.

*Employers indicated employees could be more dependable. Forty-eight percent of the respondents said they were "merely satisfied" with employee performance in the area of dependability. The results suggest there may be a workplace attendance problem among Denver-area employees.

*The study also identified 12 workplace characteristics employers find important. Among those traits, area managers valued honesty and integrity as the most desired characteristics. Compassion and creativity received the lowest priority ratings among employers.

*Managers who ranked honesty as a key character trait also

valued integrity, compassion and loyalty. Those who rated leadership highly also tended to rate intelligence, creativity and tenacity as important traits.

*Sixty-seven percent of the employers who responded to the survey said they were "merely satisfied" with their employees' overall performance. Twenty-seven percent described themselves as "delighted" while 6 percent said they were dissatisfied.

Metro's marketing department received 127 completed questionnaires for the survey.

For the past three years, Metro's marketing department has conducted focus groups with area business leaders to identify key employee attributes for Denver-area employers. Participants include executives from Gates Rubber, PacifiCare, Colorado Lottery, Sundel Research, Miller Stockman and Morey Mahoney Advertising.

The focus groups identified a list of the most desired attributes of valued employees. Among the leading attributes were communications ability, macro thinking ability, passion, collaboration, ability to systematize, dependability, integrity, working under time pressure, self-direction and entrepreneurial skills.

Using the information gathered from the focus groups as a foundation, Metro students and professors conducted a study of workplace attributes among Denver-area employers. Metro marketing professors Chuck Vitaska, Nancy Frontczak and Bob Heiser directed the study.

(From the December 29, 2000 print edition of the Denver Business Journal)

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